

It's Greek

# JASON KOLAITIS

Reston, Virginia

703.963.6269 [jason@kolaitis.com](mailto:jason@kolaitis.com) [www.kolaitis.com](http://www.kolaitis.com)

Get in touch

## EMPLOYMENT

**PRINCIPAL UX DESIGNER**  
SAP SUCCESSFACTORS | 2014 - PRESENT

Led a small design team for an award winning, cloud-based recruiting product by leading UX activities and coordinating efforts to deliver exceptional solutions on time. Helped sculpt product vision by advocating for end users and working with product managers to advance business goals. Conducted **Design Thinking and Kaizen** exercises to improve collective thinking and internal processes.

**UX MANAGER**  
CELERITY | 2013 - 2014

Provided **leadership, direction, and mentorship** for a multi-disciplinary team of designers. Collaborated with stakeholders and end-users to identify business objectives and user needs to formulate strategies for web based systems. Provided UX budgeting, scoping, and project visions. Gathered requirements by leading working sessions, reviewing analytics and competitive landscapes, and facilitating brainstorming. Created personas, detailed wireframes specifications, interaction sequences and visual design compositions to illustrate the layout and functionality of systems.

**UX LEAD**  
CELERITY | 2011 - 2013

**SR. UX DESIGNER**  
CELERITY GOVERNMENT | 2009 - 2011

**INFORMATION ARCHITECT**  
ISOBAR (FORMALLY ROUNDARCH) | 2008 - 2009

Worked with clients to design **meaningful user experiences**. Planned, coordinated and conducted user research including contextual inquiries, ethnographic studies, participatory design sessions and usability testing. Translated project requirements into conceptual solutions, frameworks and interaction workflows that manifest into interactive prototypes and production code.

UX team lead for \$450M+ FBI project

**FRONT-END UI DESIGNER**  
ARGON ST (SUBSIDIARY OF BOEING) | 2004 - 2008

Worked closely with clients and team members to conceptualize and design training materials for classified **signal intelligence applications**. Created a custom learning content management system as well as interactive manuals, flash based learning games, movies, and 3D PDF simulations to demonstrate instructional concepts. Conducted several guerrilla usability tests using heuristic evaluations and intercept surveys.

## EDUCATION

If it will help

**SCHOOL OF BUSINESS**

**The George Washington University**

Washington, D.C.  
**Master of Science** in Information Systems Technology  
Concentration in Information Systems Development

**SCHOOL OF INFORMATION STUDIES**

**Syracuse University**

Syracuse, New York  
Bachelor of Science in **Information Management & Technology**

## SKILLS

**SOFTWARE**

**Advanced Knowledge of:** Adobe Photoshop, **Microsoft Visio**, Axure Software Solutions Axure, Sketch, and TechSmith Morae.

**Proficient Knowledge of:** Adobe Illustrator, Adobe Experience Design, and Adobe InDesign

## ACTIVITIES

**CERTIFICATIONS**

**UX Certified (Nielsen Norman Group)**, Issued Apr 13, 2016 (ID 1000643)

**PATENTS**

**Dynamically Designing Web Pages**, Issued Jun 29, 2017 (US 14/981,909)

My other passions!

**CONFERENCE SPEAKING**

**User Focus 2012 Speaker, Oct. 2012** - *Bringing User Centered Design And Scrum Together - The Ultimate Agile Approach* (Panel Discussion) & *Wireframing With Your Team In Mind* (Presentation)